

Code :07MB201

**M.B.A - II Semester Supplementary Examinations, August/September 2011**  
**HUMAN RESOURCES MANAGEMENT**

(For students admitted in 2007-08 & 2008-2009 only)

**Time: 3 hours**

**Max Marks: 60**

**Answer any FIVE questions**  
**All questions carry equal marks**

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1. (a) Define Human Resource planning.  
(b) Explain the process of Human Resource planning.
2. (a) Describe the various Job design options.  
(b) Explain the impact of high technology on job design.
3. (a) Explain the significance of Recruitment in todays business organization.  
(b) Describe the various techniques of Recruitment.
4. (a) Explain the importance of evaluation of training program.  
(b) What are major problems in evaluating training program.
5. (a) Define career.  
(b) Explain the career development programs being conducted in an organization of your choice.
6. (a) Explain how job evaluation is different from performance appraisal.  
(b) Explain the factor comparison method of evaluating job.
7. (a) What is meant by quality of work life.  
(b) Describe the various strategies of quality of work life.
8. (a) "Global HRM is a very challenging front in HRM " comment on the statement.  
(b) Describe the objectives of Global HRM.

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